Nice girls don't get the corner office 101 unconscious mistakes women make that sabotage their careers (Download Only)

if you work nonstop without a break worry about offending others and back down too easily explain too much 
when asked for information or pull your friends and colleagues before making a decision chances are you have 
been bypassed for promotions and ignored when you expressed your ideas although you may not be aware of it 
girlish behaviors such as these are sabotaging your career dr lois frankel reveals why some women roar ahead in 
their careers while others stagnate she s spotted a unique set of behaviors over 130 in all that women learn in girlhood 
that sabotage them as adults now in this groundbreaking guide she helps you eliminate these unconscious mistakes 
that could be holding you back and offers invaluable coaching tips that can easily be incorporated into your social and 
business skills if you recognize and change the behaviors that say girl not woman the results will pay off in carrer 
opportunities you never thought possible and in an image that identifies you as someone with the power and know 
how to occupy the corner office

Learning from Our Mistakes 2002-08-15

this book focuses on the issue of mistakes in psychoanalysis and psychodynamic therapy the inevitabilty of 
making them as far as possible how to avoid them and what therapists can do to transform potential disasters into 
a means for growth in themselves as well as the patient further developing the creative therapeutic approach first 
elaborated in his classic learning from the patient distinguished clinician and author patrick casement makes a 
compelling case for being open minded rather than dogmatic in clinical practice he shows how analysts can 
become blind to their own mistakes and even more significantly can fail to recognize when their efforts to guide or 
control the therapeutic process have become a problem for the patient a wealth of evocative case material is used 
to illustrate how the process of internal supervision can facilitate heightened awareness of the patient s 
experience within the clinical encounter written with rare candor this book challenges many traditional 
assumptions even as it affirms the healing power of psychodynamic work it will be read with pleasure by 
practicing therapists as well as students and trainees winner gradiva award national association for the 
advancement of psychoanalysis

The Weekend Book Proposal 2014-04-15

write better proposals faster to accelerate your writing career whether you are a true beginner or a seasoned 
writer looking to secure more book contracts the weekend book proposal shows you how to take your best ideas 
and create powerful proposals quickly and professionally no need to spend months laboring over a proposal when 
in just a few days you can write one that will ignite the interest of agents and editors ryan g van cleave presents 
the tools you need to craft an eye grabbing proposal for your nonfiction memoir anthology textbook novel and 
more jam packed with proven strategies nuts and bolts advice sample queries and proposals interviews with 
publishing experts and hit the gas tips for speeding up the proposal process the weekend book proposal will show 
you how to succeed and prosper as a writer and sell your books before you ve even written them the weekend 
book proposal explains how to write a catchy title and book description create a compelling author bio and 
chapter outline develop a targeted engaging concept statement build a strong marketing plan and endorsements 
list structure your proposals based on those crafted by successful authors

Best Friends at the Bar 2012-08-29

best friends at the bar the new balance for today s woman lawyer candidly addresses the problems unique to 
women in the practice of law and provides practical helpful advice and solutions this companion to best friends at 
the bar what women need to know about a career in the law is based on research the author s experience and 
interviews with women attorneys who have successfully made the transition from one practice setting to another 
these women many with national reputations tell their stories in their own compelling words the lawyers profiled 
are sally blackmun former senior associate general counsel of darden kathleen tighe inspector general us 
department of education bonnie brier general counsel new york university karen kaplowitz law firm consultant 
the ellis group laura oberbroekling solo practitioner kathryn spencer former member of women owned law 
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practice stephanie kimbro virtual law firm practice kimbro legal services victoria pynchon alternative dispute 
resolution she negotiates at forbeswoman adrs services inc deborah burand professor university of michigan law 

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practice stephanie kimbro virtual law firm practice kimbro legal services victoria pynchon alternative dispute 
resolution she negotiates at forbeswoman adrs services inc deborah burand professor university of michigan law
nice girls don't get the corner office 101 unconscious mistakes women make that sabotage their careers

and former gc and vp legal affairs opic amy young associate counsel summa media inc honorable marianne short managing partner dorsey whitney and markeisha miner assistant dean career services and outreach university of detroit mercy school of law features of best friends at the bar the new balance for today's woman lawyer candidly addresses problems unique to women in the practice of law provides practical advice and solutions based on research the author's experience and experience of women attorneys who successfully transitioned from one practice setting to another the women interviewed many with national reputations tell their stories in their own words

Surviving Sexism in Academia 2017-06-26

this edited collection contends that if women are to enter into leadership positions at equal levels with their male colleagues then sexism in all its forms must be acknowledged attended to and actively addressed this interdisciplinary collection surviving sexism in academia strategies for feminist leadership is part storytelling part autoethnography part action plan the chapters document and analyze everyday sexism in the academy and offer up strategies for survival ultimately lifting the veil from the good old boys business as usual culture that continues to pervade academia in both visible and less visible forms forms that can stifle even the most ambitious women in their careers

Experimental Slips and Human Error 2013-06-29

whereas most humans spend their time trying to get things right psychologists are perversely dedicated to error errors are extensively used to in vestigate perception memory and performance some clinicians study errors like tea leaves for clues to unconscious motives and this volume presents the work of researchers who in an excess of perversity actually cause people to make predictable errors in speech and action some reasons for this oddity are clear errors seem to stand at the nexus of many deep psychological questions the very concept of error presupposes a goal or comparison by which in which an error is an error and goals bring in the foundation of control motivation and volition baars 1987 1988 wiener 1961 errors serve to measure the quality of performance in learning in expert knowledge and in brain damage and other dysfunctional states and by surprising us they often call attention to phenomena we might otherwise take for granted errors also seem to reveal the natural joints in perception language memory and problem solving revealing units that may otherwise be invisible e.g. mackay 1981 miller 1956 newell simon 1972 treisman gelade 1980

More Clarinet Secrets 2011-02-24

it takes considerable patience hard work and perseverance to achieve mastery on a musical instrument more clarinet secrets 100 quick tips for the advanced clarinetist contains a wealth of information designed to turn clarinetists into informed musicians offering them the tools to compete in the music world topics discussed include technique tone and intonation musicianship reeds and equipment repertoire musicians health and the music profession gingras also supplies tips on such matters as college auditions website design and self marketing advanced high school clarinetists college level clarinetists and seasoned professionals will all find more clarinet secrets a valuable read

What Does Somebody Have to Do to Get A Job Around Here? 2008-04-01

if you are looking for a job you need every advantage you can get what does somebody have to do to get a job around here puts a former human resources executive turned employee advocate in your corner cynthia shapiro reveals the best kept job secrets that employers don't want you to know including secret 8 a computer is deciding your job prospects secret 12 professional references are useless secret 18 there is a type that always gets the offer secret 21 the thank you note is too late secret 28 always negotiate and thirty nine more once you know the secrets you can create a winning resume ace the interview and land the job of your dreams cynthia shapiro e l c p h r author of corporate confidential is a former human resources executive and consultant now a personal career coach and employee advocate she provides consultations and advice for employees all over the world her unique brand of career advice has been seen on abc cnn fox news pbs and msnbc in the pages of fortune glamour self details essence marie claire and is widely read in major newspapers across the u s cynthia shapiro lives and works in los angeles california

Put Your Dreams First 2009-04-23

there is a great mystique about the entertainment industry and a fervent desire in many to be part of it but what many women don't realize is that most entertainment career guides are written from the point of view of the male executive or are filled with industry and legal jargon making them difficult to read and understand now in put your dreams first thembisa mshaka uses her 15 years of experience in the music industry to expose the hidden truths that women need to know as they aspire toward entertainment careers such as how to avoid compromising one's self respect and the little known fact that women run a large part of the business this highly informative guide is for every woman wanting to know how to navigate the entertainment superhighway and find that job of a lifetime

nice girls don't get the corner office 101 unconscious mistakes women make that sabotage their careers
from the new york times bestselling author of nice girls don t get the corner office a guide for women to find their innate leadership skills and use a leadership approach to be more confident and comfortable in all areas of their lives the workplace is changing from the boardrooms to non profit organizations to the military the typical male management style is now obsolete there is a new generation of employees who reject hierarchical leadership and respond to the behaviors and characteristics that women traditionally exhibit in other words the time for women to take charge is now in see jane lead dr frankel provides a blueprint for women who want to tap their natural leadership abilities and manage with greater ease and confidence in the business world on the soccer field at home and beyond with the same sharp insight that she demonstrated in nice girls don t get rich and nice girls don t get the corner office dr frankel shows women how they can overcome sabotaging childhood behaviors that hold them back while offering practical advice and real life examples of strong female leaders who have succeeded in male dominated fields beyond their wildest dreams

Stop Sabotaging Your Career 2007-04-23

do you feel disconnected and disorganized on the job do you feel powerless in the face of multiple office challenges from organizing your desk to dealing with office bullies are you sick of it all and ready to be happy at work help is on the way cindy glovinsky licensed psychotherapist and expert on organizing and mental health is uniquely qualified to offer solutions to your office blues including dozens of anecdotes and insightful exercises simple effective organizing tips hundreds of easy ways to connect with colleagues great ways to make positive changes in the workplace whether you dread coming to work every day or you re just looking for a new way to deal with office issues making peace with your office life offers a fresh liberating view of the office world and practical ways to cope with its day to day challenges

Making Peace with Your Office Life 2010-03-16

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On Becoming Fearless...in Love, Work, and Life 2006-09-04

author syndicated columnist occasional actress and businesswoman ariana huffington examines the ways in which fear affects the lives of women and the steps anyone can take to conquer fear observing that her own teenage daughters were beginning to experience some of the same fears that had once burdened her how attractive am i do people like me do i dare speak up arianna huffington was compelled to look at the subject and impact of fear in stories drawn from her own experiences and with contributions from nora ephron diane keaton and many others she points toward the moments of extraordinary strength courage and resilience that result from confronting and overcoming fear her book shows us how to become bold from the inside out from feeling comfortable in our own skin to getting what we want in love and at work to changing the world

The Curse of the Good Girl 2009-08-25

bestselling author of odd girl out rachel simmons exposes the myth of the good girl freeing girls from its impossible standards and encouraging them to embrace their real selves in the curse of the good girl bestselling author rachel simmons argues that in lionizing the good girl we are teaching girls to embrace a version of selfhood that sharply curtails their power and potential unerringly nice polite modest and selfless the good girl is a paradigm so narrowly defined that it s unachievable when girls inevitably fail to live up experiencing conflicts with peers making mistakes in the classroom or on the playing field they are paralysed by self criticism stunting the growth of vital skills and habits simmons traces the poisonous impact of good girl pressure on development and provides a strategy to reverse the tide at once expository and prescriptive the curse of the good girl is a call to arms from a new front in female empowerment looking to the stories shared by the women and girls who attend her workshops simmons shows that good girl pressure from parents teachers coaches media and peers erects a psychological glass ceiling that begins to enforce its confines in girlhood and extends across the female lifespan the curse of the good girl erodes girls ability to know express and manage a complete range of feelings it expects girls to be selfless limiting the expression of their needs it requires modesty depriving the permission to articulate its strengths and goals it diminishes assertive body language quieting voices and weakening handshakes it touches all areas of girls lives and follows many into adulthood limiting their personal and professional potential so the popularization of the ophelia phenomenon we have lamented the loss of self esteem in adolescent girls
nice girls don't get the corner office 101 unconscious mistakes women make that sabotage their careers

Recognizing that while the doors of opportunity are open to twenty first century American girls many lack the confidence to walk through them in the curse of the good girl Simmons provides a catalog of tangible lessons in bolstering the self and silencing the curse of the good girl at the core of Simmons's radical argument is her belief that the most critical freedom we can win for our daughters is the liberty not only to listen to their inner voice but also to act on it.

The Girl's Guide to Absolutely Everything 2006-11-16

A colloquial cheat sheet for your postcollege years finally all the needs of the modern girl from the benefits of a Roth IRA to the pleasure and pain of dating and why it's not a cliché to love yourself first from figuring out what to wear to a job interview to the delicate enterprise of defriending are addressed in one rollicking volume here is the perfect combination of solid advice and been there secrets for every one of life's conundrums you might confront all delivered in Melissa Kirsch's fresh personal funny voice as if your best and smartest friend were giving you the best and smartest advice in the world.

What Works for Women at Work 2020-08-25

Upbeat pragmatic and chock full of advice what works for women at work is an indispensable guide for working women an essential resource for any working woman what works for women at work is a comprehensive and insightful guide for mastering office politics as a woman authored by Joan C. Williams one of the nation's most cited experts on women and work and her daughter writer Rachel Dempsey this unique book offers a multigenerational perspective into the realities of today's workplace often women receive messages that they have only themselves to blame for failing to get ahead negotiate more stop being such a wimp stop being such a witch. What works for women at work tells women it's not their fault the simple fact is that office politics often benefit men over women based on interviews with 127 successful working women over half of them women of color what works for women at work presents a toolkit for getting ahead in today's workplace distilling over 35 years of research Williams and Dempsey offer four crisp patterns that affect working women prove it again the tightrope the maternal wall and the tug of war each represents different challenges and requires different strategies which is why women need to be savvier than men to survive and thrive in high powered careers. Williams and Dempsey's analysis of working women is nuanced and in depth going far beyond the traditional cookie cutter one size fits all approaches of most career guides for women throughout the book they weave real life anecdotes from the women they interviewed along with quick kernels of advice like a new girl action plan ways to take care of yourself and even comeback lines for dealing with sexual harassment and other difficult situations.

Women and Leadership 2017

Cover women and leadership copyright dedication contents 1 introduction 2 women in politics 3 women in management 4 women in law 5 women in academia 6 women on boards 7 conclusion acknowledgments notes index

Negotiating at Work 2015-01-27

Understand the context of negotiations to achieve better results negotiation has always been at the heart of solving problems at work yet today when people in organizations are asked to do more with less be responsive 24/7 and manage in rapidly changing environments negotiation is more essential than ever what has been missed in much of the literature of the past 30 years is that negotiations in organizations always take place within a context of organizational culture of prior negotiations of power relationships that dictates which issues are negotiable and by whom when we negotiate for new opportunities or increased flexibility we never do it in a vacuum we challenge the status quo and we build out the path for others to negotiate those issues after us in this way negotiating for ourselves at work can create small wins that can grow into something bigger for ourselves and our organizations seen in this way negotiation becomes a tool for addressing ineffective practices and outdated assumptions and for creating change negotiation at work offers practical advice for managing your own workplace negotiations how to get opportunities promotions flexibility buy in support and credit for your work it does so within the context of organizational dynamics recognizing that to negotiate with someone who has more power adds a level of complexity the is true when we negotiate with our superiors and also true for individuals currently under represented in senior leadership roles whose managers may not recognize certain issues as barriers or obstacles negotiating at work is rooted in real life cases of professionals from a wide range of industries and organizations both national and international strategies to get the other person to the table and engage in creative problem solving even when they are reluctant to do so tips on how to recognize opportunities to negotiate bolster your confidence prior to the negotiation turn asks into a negotiation and advance negotiations that get stuck a rich examination of research on negotiation conflict management and gender by using these strategies you can negotiate successfully for your job and your career in a larger field you can also alter organizational practices and policies that impact others.

We Have a Deal 2016-03-03

Shortlisted for best commuter read CMI management book of the year 2017 how do you ask for a promotion deliver bad news to clients or secure investment for your new business the answer is negotiation it is the most powerful tool for solving problems at work yet today when people in organizations are asked to do more with less be responsive 24/7 and manage in rapidly changing environments negotiation is more essential than ever what has been missed in much of the literature of the past 30 years is that negotiations in organizations always take place within a context of organizational culture of prior negotiations of power relationships that dictates which issues are negotiable and by whom when we negotiate for new opportunities or increased flexibility we never do it in a vacuum we challenge the status quo and we build out the path for others to negotiate those issues after us in this way negotiating for ourselves at work can create small wins that can grow into something bigger for ourselves and our organizations seen in this way negotiation becomes a tool for addressing ineffective practices and outdated assumptions and for creating change negotiation at work offers practical advice for managing your own workplace negotiations how to get opportunities promotions flexibility buy in support and credit for your work it does so within the context of organizational dynamics recognizing that to negotiate with someone who has more power adds a level of complexity the is true when we negotiate with our superiors and also true for individuals currently under represented in senior leadership roles whose managers may not recognize certain issues as barriers or obstacles negotiating at work is rooted in real life cases of professionals from a wide range of industries and organizations both national and international strategies to get the other person to the table and engage in creative problem solving even when they are reluctant to do so tips on how to recognize opportunities to negotiate bolster your confidence prior to the negotiation turn asks into a negotiation and advance negotiations that get stuck a rich examination of research on negotiation conflict management and gender by using these strategies you can negotiate successfully for your job and your career in a larger field you can also alter organizational practices and policies that impact others.
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important skill you can develop to get what you want in business and life no matter how much experience you've
got we have a deal can help you to improve your negotiation skill developing an awareness of your habits and
abilities recognising what's really going on in a deal and building a flexible approach that is confident and
appropriate to each situation negotiation expert natalie reynolds moves beyond the old fashioned rules of deal
making to explore why people react the way they do in certain situations and how can we use that knowledge to
get a good deal her five step deals method has helped individuals and organisations to excel at all kinds of
negotiation from clinching a pay rise to resolving disputes from developing partnerships to shaking hands on multi
million dollar deals we have a deal will help you to overcome obstacles work with different personalities and in
varied cultures and develop an intelligent and flexible approach will empower you to get the best deal every time

301 Smart Answers to Tough Business Etiquette Questions
2010-06-26

as times change so do norms of behavior in the office 301 smart answers to tough business etiquette questions has
the answers you need to survive daily life in the professional environment following the same popular q a format
of her bestselling 301 smart answers to tough interview questions oliver will tell you how to get the job and how to
keep it by navigating all the intricacies of the modern workplace where other etiquette guides evoke images of a
stilted and stuffy victorian tea party oliver's witty answers to common questions are both engaging and accessible
she believes that etiquette is not a throwback to some bygone age but has a direct and tangible impact on your
career right here and now off come the white gloves as she tears away the corporate veil to reveal things they still
don't teach at harvard business school such as making a good first impression and how to fix a bad one how to
behave in elevators airplanes and supply closets surviving cabs commutes and coffee shops why time is not
necessarily money everywhere on the planet pre approved conversational topics from a to z dining rules and
regulations for the twenty first century what to do when you are suddenly unemployed electronic communication
and much more 301 smart answers to tough business etiquette questions will ensure that you know how to
conduct yourself in every conceivable professional interaction

How to Make Partner and Still Have a Life 2012-11-03

the burning question on every ambitious fee earner's lips is how do i make partner at this firm this book is your
route map to making it to the top in a professional services firm it shows you how to stand out be in the right place at
the right time and build your kitbag of skills to overcome the many hurdles and reach the holy grail of becoming
partner this book reveals what it really takes to make it and what it will involve once you're there it helps you
make an informed decision on whether or not this is the right step for you and guides you on how to become a
partner and still have a life of your own heather townsend and jo larbie show you the rules of the game laying bare
exactly what you need to do to take the ultimate step

Handbook of Gendered Careers in Management 2015-04-30

handbook of gendered careers in management provides an international overview of current practice and theory
surrounding gendered employment in management illustrating the impact of gender on key stages of career
development

The Sports Leadership Playbook 2014-09-06

examples of ineffective and even negative leaders are all too abundant in sports poor leadership attitudes are a
great loss for players coaches teams schools communities and society as a whole to become productive leaders
coaches administrators and parents need guidance and resources this book reveals what the most revered
scholars and icons from business and other leadership fields know about leadership theory research and practice
and applies the results to the world of sport this is a book parents coaches and administrators can use to maximize
their own leadership potential as well as teach leadership to those under their charge

Springboard 2020-05-10

springboard is for all women at work whether you are in full time or part time employment considering
employment wanting to return to work just starting out or approaching retirement springboard helps you to be the
best you can be it is packed with ideas exercises and examples that you can either work through on your own or
with two or three others or as part of the springboard development programme it is down to earth practical and
full of positive thinking and good humour with the points illustrated with cartoons and real case studies this new
dition is fully revised and updated

Breaking Into the Boys' Club 2009

the ultimate guide for women who want to advance professionally this work contains straight talk about the
mistakes women make and how they can fix them in order to achieve more personal and professional satisfaction
and success

2023-11-18 6/10
The Yes Woman 2021-08-31

through interviews research and her own experiences grace jennings edquist analyses yes woman behaviour a mix of perfectionism and people pleasing holding women back and often burning them out a practical guide to recognising your own yes woman tendencies measuring their cost on your health and resisting that need to please

7 Deadly Sins of Women in Leadership 2021-03-23

unleash your leadership by identifying and overcoming the limitations you place on yourself in the workplace women are called by god to flourish in areas of leadership and for the first time in modern history women are making their way into strategic positions of influence and leadership within the ministry public corporate charity and voluntary sectors certainly there are still external disadvantages that women leaders face in the professional world and there s still a lot of work to do but there are internal hindrances too and those you can take charge of today 7 deadly sins of women in leadership kate coleman considers what lies at the root of the many challenges facing today s leaders women and men and proposes ways of dealing with them effective leadership starts with you based on her 35 years of leadership experience kate explains how you can overcome limiting self perceptions establish boundaries develop a tailor made personal vision cultivate a healthy work life rhythm stop being a people pleaser learn to confront not collude be intentional with your inner circle written for every leader from any sector or gender men could learn a few things from this book too this proven and practical guidebook will enable you to identify and overcome self defeating patterns of behavior in ways that will radically transform your leadership

Brag! 2008-11-15

it is well documented that working hard isn t enough to keep your professional star rising self promotion is recognized as one of the most important attributes for getting ahead

Hip Girl's Handbook to the Working World 2004-06

this mentor in book form guides the working gal through the unwritten indefinable and often perplexing world with information on how to launch navigate or transition careers

Mother Daughter Wisdom 2006-03-28

with such groundbreaking bestsellers as women s bodies women s wisdomand the wisdom of menopause dr christiane northrup is one of today s most trusted and visionary medical experts now she presents her most profound and revolutionary approach to women s health the mother daughter relationship sets the stage for our state of health and well being for our entire lives because our mothers are our first and most powerful female role models our most deeply ingrained beliefs about ourselves as women come from them and our behavior in relationships with food with our children with our mates and with ourselves is a reflection of those beliefs once we understand our mother daughter bonds we can rebuild our own health whatever our age and create a lasting positive legacy for the next generation mother daughter wisdom introduces an entirely new map of female development exploring the five facets of feminine power which range from the basics of physical self care to the discovery of passion and purpose in life this blueprint allows any woman whether ornot she has children to repair the gaps in her own upbringing and create a better adult relationship with her mother if she has her own daughter it will help her be the mother she has always wanted to be written with warmth enthusiasm and rare intelligence mother daughter wisdom is an indispensable book destined to change lives and become essential reading for all women

Leading Ladies 2009-03

do you want to know how to put together a successful team that has age gender and experience differences how to meld the company s goals with yours and your team s how to go on to a new career when the show folds the authors of this book maria b murad and jan mccarthy have more than 40 years experience in the corporate world let them help you get over the opening night jitters so you can respond like the star you will become cover p 4

The MBA Slingshot for Women 2014-04-21

a recognized expert in diversity and founder of diversitymaprepc om illustrates how women in an mba program can leverage the graduate school experience to catapult their professional careers despite the fact that women have been in the workforce for decades and in top graduate schools for years they represent only 15 percent of corporate boards and a paltry 3 percent of ceo positions is it that female executives run into professional roadblocks or do they underestimate their own abilities to succeed in a business leadership environment accomplished author and speaker nicole lindsay explores this subject in great detail providing a gender based roadmap for developing the knowledge skills and relationships to succeed in business school and beyond organized into four main themes this powerful handbook provides a systematic approach or slingshot for harnessing the business school experience to accelerate professional success topics covered include utilizing the social networking assets of graduate school to pave the way for successful careers preparing for the issues of perfectionism and people pleasing preparing for the issues of perfectionism and people pleasing
nice girls don't get the corner office 101 unconscious mistakes women make that sabotage their careers

facing female students as they advance in their careers developing a new approach to relationship management by leveraging personal connections to get ahead and creating a consistent powerful personal brand

**Capitalizing on Kindness 2008-09-26**

offers important tips and practical suggestions for gaining an advantage in business through acts of kindness and respect by highlighting how a good rapport and caring attitude benefits the bottom line creating a culture of kindness at work and avoiding barriers when using kindness as a strategy for success

**Genderblindness in American Society 2019-06-25**

this book rhetorically analyzes discourses of the current genderblind system of social control that seeks to render gender as irrelevant in public life the author reveals the functioning of genderblindness as ideology through examining discourse on the gender wage gap abortion rights rape culture and tech culture

**Motherhood Is the New MBA 2009-09-29**

when it comes to being a good leader we ve read the sports analogies we ve read the war analogies but how about hitting a little closer to home as a mother the following rules and tactics probably sound familiar to you never underestimate the power of kiss it make it better hold the line on tantrums reframe the magic word count to three before giving a time out these are good solid rules for how to raise children but can these same rules make you a better boss absolutely in her impressive first book shari storm takes the lessons attributed to parenting and shows how they can be directly applied in the workplace making you a more effective manager and giving you the confidence to lead and shape your staff into the employees you want them to be shari gathers a wonderful collection of funny and inspirational stories from a wide range of executive mothers tv producers firefighters accountants teachers baristas corporate leaders pilots for an engaging easy to absorb read these pages will provide both laughs and enlightenment for the woman who wants to excel in her business this goes beyond your average management book

**Retaining Women in Engineering 2022-11-22**

diversity drives better business results however despite decades of effort women make up only 15 of engineers retaining women in engineering the empowerment of lean development approaches the problem of women leaving engineering from a systems level perspective to change the way engineering is done and level the playing field between men and women this book utilizes the six principles of lean development and draws from the learnings of the field of medicine recognizing that access to a vast amount of written knowledge is an important part of a physician s learning process using these principles the book provides leaders with concrete strategies and methods to change the way engineering is done and learning occurs integrated within the book are gray box stories which describe two different worlds that engineers work in that of traditional development and that of lean development these stories underscore the way that the gender confidence gap bias and stereotypes affect a female engineer s career additionally the book highlights how the methods of lean development strengthen an individual s ability to control their learning and career and a leader s ability to coach others more effectively ultimately this results in more capable teams furthermore not unlike the marine chronometer a clock which solved the centuries old challenge of establishing the longitudinal location for a ship at sea this book finds the clock that levels the playing field between men and women this book will help leaders at every level within an engineering firm as well as women engineers and managers who want to grow to their full potential and others who care about gender equity

**Nice Girls Just Don't Get It 2011-04-19**

offering the same brand of practical no holds barred expert advice that made nice girls don t get the corner office an international million copy bestseller nice girls just don t get it teaches us the skills we need to turn from a nice girl into a winning woman not just in our careers but in our relationships families and everyday lives have you ever felt invisible taken advantage of reluctant or unable to articulate what you really want if so join the club the nice girls club nice girls that s right girls are those more concerned with pleasing others than with addressing their own needs and haven t yet learned how to overcome the childhood messages cultural stereotypes keeping them from getting their voices heard their needs met and the lives they want this book will turn those nice girls into winning women that is women who factor their own needs in with those of others confront those who treat them disrespectfully maintain healthy and mutually beneficial relationships with appropriate boundaries and as a result are happier and more successful in every area of their life in 2004 lois frankel blew the lid off so many of our long held ideas about gender and success with her bestselling nice girls don t get the corner office which went on to become such a huge phenomenon the term nice girls has secured a place in our cultural lexicon here frankel teams up with negotiation expert carol frohlinger to bring this bestselling advice out of the workplace and provide a broader set of skills that any woman whether a ceo or stay at home mom can use to win anywhere the book highlights how the methods of lean development strengthen an individual s ability to control their learning and career and a leader s ability to coach others more effectively ultimately this results in more capable teams furthermore not unlike the marine chronometer a clock which solved the centuries old challenge of establishing the longitudinal location for a ship at sea this book finds the clock that levels the playing field between men and women this book will help leaders at every level within an engineering firm as well as women engineers and managers who want to grow to their full potential and others who care about gender equity

Nice girls just don t get the corner office 101 unconscious mistakes women make that sabotage their careers
The Coachable Leader 2012-02-29

The coachable leader speaks to executives who are serious and willing to reflect upon refine and possibly reconstitute their leadership practices if you want to be one of those people its imperative that you remain coachable so you can gain insights on how to encourage positive behaviors and avoid executive actions that sabotage mutual success use this book to seize your opportunity to become an exceptional leader through its clearly outlined chapters complete with real life business examples and comprehensive graphics you'll learn how to balance the seven fundamentals for effective leadership development collaborative conviction emotional strength integrative ethics provident power interactive influence team forbearance systems discernment with these foundational concepts you'll discover how to initiate a more cooperative and collaborative approach to leadership as you seek to become a coachable leader you'll develop skills techniques and tools to inspire and accomplish tangible bottomline results achieve a more balanced approach to reaching your goals with the coachable leader.

Influential 2011-07-21

Are you a woman getting on with shaping your surroundings in the office at church in your local community do you ever feel unsupported and unequipped do you sometimes doubt your calling if the answer to any of these questions is yes influential is for you in Jo Saxton unpacks biblical principles on leadership interviews women who lead in different situations and contexts asks the deepest most difficult questions and gives all sorts of practical ideas for how to be a woman of influence wherever you are.

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